

MAHARANI LAKSHMI AMMANNI COLLEGE FOR WOMEN



THE ANNUAL QUALITY ASSURANCE REPORT (AQAR)

2014 - 2015

MAHARANI LAKSHMI AMMANI COLLEGE FOR WOMEN

MALLESWARAM, BANGALORE

The Annual Quality Assurance Report (AQAR) – 2014-15

Part – A

AQAR for the year (*for example 2013-14*)

2014 - 2015

I. Details of the Institution

1.1 Name of the Institution

MAHARANI LAKSHMI AMMANI COLLEGE FOR WOMEN

1.2 Address Line 1

18th CROSS, MALLESWARAM

Address Line 2

SCIENCE POST

City/Town

BANGALORE

State

KARNATAKA

Pin Code

560012

Institution e-mail address

mlacw@mlacw.org

Contact Nos.

23360816

Name of the Head of the Institution:

PROF. VIJAYA T.M.

Tel. No. with STD Code:

080 23565727

Mobile:

9986359381

Name of the IQAC Co-ordinator:

PROF. SUSHAMA BAVLE

Mobile:

9845760499

IQAC e-mail address:

iqac@mlacw.org

1.3 NAAC Track ID (For ex. MHCogn 18879)

10006

OR

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

EC/53/RAR/21

1.5 Website address:

www.mlacw.edu.in

Web-link of the AQAR:

[http://mlacw.edu.in/images/MLACW/download/IQAC/Annual%20Reports%20\(Aqar\)/AQAR-2014-15.pdf](http://mlacw.edu.in/images/MLACW/download/IQAC/Annual%20Reports%20(Aqar)/AQAR-2014-15.pdf)

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B+		2004	2009
2	2 nd Cycle	A	3.09	2010	2015
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

26/02/2005

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 2013 – 2014 submitted on 06/08/2014
- ii. AQAR 2012 -2013 submitted on 31/08/2013
- iii. AQAR 2011 – 2012 submitted on 27/09/2012

iv. AQAR 2010 – 2011 submitted on 10/03/2012

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

B.VOC PROGRAMMES – UGC SUPPORTED
ADD-ON COURSES – UGC SPONSORED

1.11 Name of the Affiliating University (*for the Colleges*)

BANGALORE UNIVERSITY

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	<input type="text" value="NA"/>		
University with Potential for Excellence	<input type="text"/>	UGC-CPE	<input type="text" value="YES"/>
DST Star Scheme	<input type="text" value="YES"/>	UGC-CE	<input type="text" value="YES"/>
UGC-Special Assistance Programme	<input type="text"/>	DST-FIST	<input type="text" value="YES"/>
UGC-Innovative PG programmes	<input type="text"/>	Any other (<i>Specify</i>)	<input type="text"/>
UGC-COP Programmes	<input type="text"/>		

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="11"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="1"/>
2.3 No. of students	<input type="text" value="2"/>
2.4 No. of Management representatives	<input type="text" value="2"/>
2.5 No. of Alumni	<input type="text" value="2"/>
2. 6 No. of any other stakeholder and community representatives	<input type="text" value="1"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="NIL"/>
2.8 No. of other External Experts	<input type="text" value="1"/>
2.9 Total No. of members	<input type="text" value="20"/>
2.10 No. of IQAC meetings held	<input type="text" value="09"/>

2.11 No. of meetings with various stakeholders: No. Faculty
 Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No
 If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

- VALUE EDUCATION
- BIODIVERSITY & ITS CONSERVATION
- KNOW YOURSELF, CULTURE & COUNTRY

2.14 Significant Activities and contributions made by IQAC

- CONDUCT OF NATIONAL CONFERENCE ON VALUE EDUCATION
- ORIENTATION PROGRAMME FOR NEWLY APPOINTED TEACHERS
- FINALIZED THE PLAN & INITIATED CONSTRUCTION OF COLLEGE MUSEUM
- FINALIZED THE STUDENT TRAINING & ENRICHMENT PROGRAM (STEP) TO BE INCLUDED IN THE CURRICULUM FROM THE ACADEMIC YEAR 2015-16
- TWO IQAC MEMBERS PRESENTED A PAPER ON "VALUE EDUCATION" IN AN INTERNATIONAL CONFERENCE HELD IN KUALA LUMPUR
- OUTBOUND FDP FOR NON-TEACHING STAFF ON "EFFECTIVE COMMUNICATION"

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
<ul style="list-style-type: none"> • Conduct of international conference • Orientation program for new faculty • Ensuring enrolment of faculty for doctoral programmes • Establishment of Bio-gas plant towards waste management • Establishment of college museum • Ensuring a minimum of one research publication per faculty • Skill development program for all students of the institution towards value education & soft skills 	<ul style="list-style-type: none"> • International conference finalized on the theme “Empowering Women & Inspiring a Healthy Change” to be organized on 18th, 19th & 20th Nov 2015 • Orientation program for new faculty held on 19th July 2014. Number of participants – 30. • Number of faculty awarded Ph.D – 07 • Number of faculty pursuing Ph.D - 19 • Bio-gas plant plant inaugurated in Oct 2014 • Construction of the college museum commenced in April 2015 • 70% of faculty are engaged in research & publications • STEP program included in the curriculum

* *Academic Calendar of the year attached as **Annexure-1***

2.15 Whether the AQAR was placed in statutory body

Yes

No

Management

Syndicate

Any other body

Provide the details of the action taken

Management appreciated the efforts of IQAC & its achievements. It also approved the recommendations of IQAC.

CRITERION I

CURRICULAR ASPECTS

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	01		01	
PG	04		04	
UG	16	02	14	02
PG Diploma				
Advanced Diploma	10			10
Diploma	10			10
Certificate	10			10
Others				
Total	51	02	19	32
Interdisciplinary	31	01		01
Innovative	02	02		02

1.2 (i) Flexibility of the Curriculum: CBCS as prescribed by Bangalore University

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	YES
Trimester	
Annual	

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

- *Analysis of the feedback - Annexure - 2*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

YES – CBCS INTRODUCED & BVOC SYLLABUS FRAMED WITH INDUSTRY PARTNERS

1.5 Any new Department/Centre introduced during the year. If yes, give details.

ENTREPRENEURSHIP CELL IN ASSOCIATION WITH NATIONAL ENTREPRENEURSHIP NETWORK (NEN)

CRITERION II
TEACHING - LEARNING
AND EVALUATION

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	80	15	29	NIL	36

2.2 No. of permanent faculty with Ph.D. 18

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year	Asst. Professors		Associate Professors		Professors		Others		Total	
	R	V	R	V	R	V	R	V	R	V
	NIL	NIL	NIL	NIL	NIL	NIL	09	NIL	09	NIL

2.4 No. of Guest and Visiting faculty and Temporary faculty 06 12 09

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	11	19	05
Presented papers	11	19	05
Resource Persons		02	03

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Finalization of course content for Students Training & Enrichment Program (STEP) as an innovative process in Teaching & Learning

2.7 Total No. of actual teaching days during this academic year 180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions) Online multiple choice questions

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop 12 (BOS)

2.10 Average percentage of attendance of students 75

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
BSC	131	19	35	7.6	0	61.6
BA	103	14	47	17	6	84
BCOM	183	23	58	14	2	97
BBM	53	05	68	20	0	93
BCA	73	55	36	1	1	93

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- Through discussion on feedback from students
- Discussion on innovative teaching methods (ICT based)

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	01
UGC – Faculty Improvement Programme	23
HRD programmes	NIL
Orientation programmes	30
Faculty exchange programme	NIL
Staff training conducted by the university	NIL
Staff training conducted by other institutions	NIL
Summer / Winter schools, Workshops, etc.	NIL
Others	NIL

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	64	NIL	NIL	NIL
Technical Staff	14	NIL	NIL	NIL

**CRITERION III
RESEARCH,
CONSULTANCY AND
EXTENSION**

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Regular update on research activity department-wise
- Discussion on continuous research by teachers & students at meetings
- Motivating researchers to publish in peer reviewed journals

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	NIL	NIL	NIL
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	16	06	01
Outlay in Rs. Lakhs	1.1	13.95	8.25	1.1

3.4 Details on research publications

	International	National	Others
Peer Review Journals	26	11	
Non-Peer Review Journals		25	
e-Journals			
Conference proceedings	3	25	

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	2years	UGC	173475	173475
Interdisciplinary Projects	1 year	DBT	1143164	1143164
Industry sponsored	3 years	ChanRe Diagnostics	120000	120000
Projects sponsored by the University/ College	6 months	College	88626	88626
Students research projects <i>(other than compulsory by the University)</i>	1 year	.KSCST & KSBDB	19500	19500
Any other(Specify)	1 year	Bioinformatics projects	60000	60000
Total			1604765	1604765

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges
Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number	NIL	04			
Sponsoring agencies		ICSSR FKCCI UGC KSCST CEE			

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency

From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones) - NIL

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. of students participated in NCC events:

University level	<input type="text"/>	State level	<input type="text"/>
National level	<input type="text" value="07"/>	International level	<input type="text"/>

3.23 No. of Awards won in NSS:

University level	<input type="text" value="01"/>	State level	<input type="text"/>
National level	<input type="text" value="01"/>	International level	<input type="text"/>

3.24 No. of Awards won in NCC:

University level	<input type="text"/>	State level	<input type="text"/>
National level	<input type="text" value="03"/>	International level	<input type="text"/>

3.25 No. of Extension activities organized

University forum	<input type="text"/>	College forum	<input type="text"/>
NCC	<input type="text" value="04"/>	NSS	<input type="text" value="15"/>
		Any other	<input type="text"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Blood donation camp in association with Lioness Club and Rotary Club
- Education campaign organized in Government schools in association with YUVA (NGO) for 10 days
- Swach Bharat Abhyan organized by the college NSS
- Adopted one road for a month to carry out Swach Bharat Abhyan and submitted a report to BBMP (Bangalore Municipal Authority)
- Street play by students on waste management
- One week health awareness camp in association with People Tree Hospital in North Bangalore
- Peace rally on “Roar against rape” in association with Anti-rape Organization
- Walkathon supporting prevention of suicide

CRITERION IV
INFRASTRUCTURE
AND LEARNING
RESOURCES

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	6874.8 sq mt			6874.8 sq mt
Class rooms	30	03		33
Laboratories	23	01		24
Seminar Halls	02			02
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	34	00	UGC DBT DST	34
Value of the equipment purchased during the year (Rs. in Lakhs)	143.38	00	UGC DBT DST	143.38
Other rooms	25	09		34

4.2 Computerization of administration and library

- The whole campus is wi-fi enabled and networked using LAN.
- Admission is done using a software developed in-house
- Attendance and Internal mark entry is done using a mobile application called IPOMO
- Computerization of library with easylib

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	56629	10305885	2005	604896	58634	10910781
Reference Books	10451	1318857	89	145904	10540	1464761
e-Books	Referred from N-List (Inflibnet) & DELNET					
Journals					128	190518
e-Journals	Referred from N-List (Inflibnet) & DELNET					
Digital Database	Referred from N-List (Inflibnet) & DELNET					
CD & Video						
Others (specify)	Annual Membership to National Library and Information Services Infrastructure (N-List) for scholarly content - Digital Library Consortium to access E - resources like more than 2100 journals and 51,000 e - books. Membership from Bangalore University, DELNET					

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	244	06	3	1	-	1	16	2
Added	139	0	01	05	01	02	-	-
Total	383	06	04	06	01	03	16	2

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Training on use of Smart Board for teachers.
--

4.6 Amount spent on maintenance in lakhs :

i) ICT	148.58 lakhs
ii) Campus Infrastructure and facilities	366.67 lakhs
iii) Equipments	70.08 lakhs
iv) Others	131.23 lakhs
Total :	716.57 lakhs

CRITERION V
STUDENT SUPPORT
AND PROGRESSION

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Periodic announcements about the support provided by the following:
 - Placement Cell
 - Anti-ragging Cell
 - Grievance Redressal Cell
 - Cell for Prevention of Sexual Harassment
 - Counselling Cell
- Identifying students with potential and counsel them to take up competitive exams coaching
- Training in soft skills for placement
- Initiating life skills workshops by college counsellor
- Organizing workshops towards value education

5.2 Efforts made by the institution for tracking the progression

- Analysis of academic results
- Analysis of placement data
- Feedback from alumni on their progression

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1905	172	NIL	NIL

(b) No. of students outside the state

(c) No. of international students

No	%

Men

No	%

Women

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1134	222	30	385	05	1776	1141	220	35	503	06	1905

Demand ratio - 1.5 : 1

Dropout % - 4%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Special coaching is provided to students for

- All India banking exams (Probationary officers & Clerical positions)
- Administrative services

Skill development in collaboration with I-Star towards preparation for MBA entrance & placement aptitude tests

No. of students beneficiaries 878

5.5 No. of students qualified in these examinations - NA

NET SET/SLET GATE CAT
 IAS/IPS etc State PSC UPSC Others

5.6 Details of student counselling and career guidance

Student counselling for Emotional, Personal, Academic, Interpersonal and Adjustment problems

No. of students benefitted 165

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
26	380	331	-

5.8 Details of gender sensitization programmes

- Orientation on gender sensitization by counsellor

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount Rs
Financial support from institution	58	622454
Financial support from government		1012720
Financial support from other sources		
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

- Posting of police personnel in and around the campus towards safety of girl students.
- CCTV surveillance

**CRITERION VI
GOVERNANCE,
LEADERSHIP AND
MANAGEMENT**

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: To empower through education for character formation

Mission:

MLACW seeks to realize its vision by:

- Facilitating an invigorating teaching learning environment for enhancing employability
- Fostering research culture
- Focusing upon holistic personality development
- Creating opportunities for selfless service to the nation

6.2 Does the Institution has a management Information System

YES

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Introduction of BVoc programmes in Data and Web Analytics and Medical Lab Technology supported by UGC; curriculum developed by faculty in collaboration with industry experts
- Integration of skill development with curriculum
- Faculty participation in curriculum development for Bangalore University

6.3.2 Teaching and Learning

- Greater use of ICT
- Experiential learning methodologies (case studies)
- Engaging students to participate in seminars & workshops
- Focus on development of industry related skills

6.3.3 Examination and Evaluation

- Constitution of internal squad
- ICT enabled internal assessment

6.3.4 Research and Development

- Incentives to faculty for engaging in research
- Engaging students in micro-research

6.3.5 Library, ICT and physical infrastructure / instrumentation

- E-books, E-Journals, Full Text databases, Reference databases(biographies, dictionaries, directories)
- Visual Touch screen to record the entry of students
- Library is fully Automated with EASYLIB Software for usual works to be carried out in the library.
- Facilities to E- resources: Institutional Membership has been taken from Bangalore University, DELNET, INFLIBNET to access E – resources.

6.3.6 Human Resource Management

- Organising FDP for support staff towards communication skills
- Organising FDP towards quality in teaching
- Facilitating participation of teachers in seminars & workshops
- Organising orientation programme for newly recruited faculty

6.3.7 Faculty and Staff recruitment

- Interview with HOD
- Demonstration class

6.3.8 Industry Interaction / Collaboration

- Industrial visits
- Internships
- Collaborations

6.3.9 Admission of Students

- Software for admission to ensure transparency

6.4 Welfare schemes for

Teaching	04
Non teaching	05
Students	02

6.5 Total corpus fund generated

4978100

6.6 Whether annual financial audit has been done

Yes

No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	YES	LIC	YES	IQAC
Administrative			YES	MLACW Trust

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes

Yes

No

For PG Programmes

Yes

No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

NOT APPLICABLE

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NOT APPLICABLE

6.11 Activities and support from the Alumni Association

- Training
- Orientation
- Reference for placement

6.12 Activities and support from the Parent – Teacher Association

- Feedback towards improvement in institutional activities
- Support in industrial visits

6.13 Development programmes for support staff

- Academic support for higher education
- Outbound FDP towards developing communication skills

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Plants of botanical importance were planted in the campus
- Established bio-gas plant
- Shramdan by students towards solid waste segregation at source
- Street play by students on waste management
- Felicitation of women Karamcharis on Women's Day

CRITERIA VII INNOVATIONS AND BEST PRACTICES

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- National Conference organized during the academic year on “Value Initiatives in Institutions of Higher Learning”.
- Developing leadership qualities and leadership positions for faculty members across the institution.
- Travel grants & funding for presenting papers in national & international conferences within and outside India
- Planning & development of Student Training & Enrichment Programme towards holistic development of students to be introduced in 2015-16
- Establishment of college museum to create awareness about the founding members, the history of the institution and its values.
- Planning of the International conference on the theme “Empowering Women & Inspiring a Healthy Change” .

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Planning & Organizing FDPs for teaching & non-teaching staff
- Bio-gas plant inaugurated and made operational
- Orientation for newly inducted faculty members
- E-Week by the E.D.Cell in association with NEN
- Planning & organizing inter-disciplinary national conference on value education
- College museum work started
- Recommendation & follow-up of HR policy in the institution
- Analysis of results (course-wise) towards motivating toppers for

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- Emphasis on Value education through workshops and organizing national conferences.
- FDPs (outbound) by Pegasus towards leadership building
- Staff welfare programmes

7.4 Contribution to environmental awareness / protection

- Biogas plant inaugurated and made functional
- Street play by students on waste management
- Felicitation of women karamcharis on Women's Day
- Implementation of zero waste policy in the campus

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths:

- Proactive and forward looking management
- Pioneers in the introduction of new courses and educational facilities
- Dedicated staff ready to adapt to changes
- Academic freedom

Weaknesses:

- Lack of patents
- Limited space to keep pace with growth

Opportunities:

- Strategic location around institutions of repute
- Industry-academia interface
- Foreign university collaborations
- Emerging entrepreneurial opportunities

Threats:

- Establishment of independent campus by foreign universities

8. Plans of institution for next year

- To increase the number of research projects and publications across all departments in the institution.
- To establish a research centre and initiate publication of college research journal.
- To increase the number of industry collaborations.
- To adopt rural schools / urban government schools to spread quality education.
- To set up a centre for value education.
- To initiate the establishment of a centre for faculty training.
- To organize conference on value education every year.
- To coordinate the institutional efforts towards autonomy.
- To organize the International conference on the theme “Empowering Women & Inspiring a Healthy Change” to be organized on 18th, 19th & 20th Nov 2015 and publish the papers in journals with ISSN

Name Prof. SUSHAMA BAVLE

Name Prof. VIJAYA T.M.

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

ANNEXURES

ANNEXURE – 1

MAHARANI LAKSHMI AMMANI COLLEGE FOR WOMEN

CALENDAR OF EVENTS FOR THE YEAR 2014-2015

DEGREE (I, III & V SEMESTER)

Sl. No.	Particulars / Events	Dates
1	Re-opening of the college	2 nd July 2014
2	Inauguration of Students Association	Last week of July 2014 or 1 st week of August 2014
3	Independence Day Celebration	15 th August 2014
4	Internal Test (30 marks)	Before Midterm examination
5	Teacher's Day Celebrations	5 th September 2014
6	Midterm Examination(3 hours)	2 nd week of September 2014
7	Last Date of Submitting Internal Assessment Marks	15 th October 2014
8	Last day for completion of syllabus	Science – 5 th October 2014 Arts & Commerce – 25 th October 2014
9	Practical Examinations	13 th October 2014
10	Last working day for students	28 th October 2014
11	Semester Vacation	30 th October 2014
12	Theory Examinations	7 th November 2014
13	Commencement of Valuation	17 th November 2014
14	Date of Reopening for II, IV & VI Semester	18 th December 2014

MAHARANI LAKSHMI AMMANI COLLEGE FOR WOMEN
CALENDAR OF EVENTS FOR THE ACADEMIC YEAR 2014-2015
 DEGREE (II, IV & VI SEMESTER)

Sl. No.	Particulars / Events	Dates
01	Re-opening of the college	26 th December 2014
02.	Janapada Mela	13 th & 14 th January 2015
03.	Republic Day Celebration	26 th January 2015
04.	Fest	2 nd week of February 2015
05.	Internal Assessment Test (3 hours)	3 rd week of March 2015
06.	Last Date of Submitting Internal Assessment Marks	15 th April 2015
07.	Last day for completion of syllabus	Science – 18 th April 2015 Arts & Commerce – 18 th April 2015
08.	Practical Examinations	6 th April 2015
09.	Last working day	18 th April 2015
10.	Commencement of Theory Examinations	27 th April 2015
11.	Commencement of Valuation	11 th May 2015
12.	Date of Reopening for I, III & V Semester	25 th June 2015

ANNEXURE – 2

FEEDBACK QUESTIONS

1. Knowledge base of the teacher (as perceived by you)
2. Communication Skills (in terms of articulation and comprehensibility)
3. Sincerity or Commitment of the teacher
4. Interest generated by the teacher
5. Provision of sufficient timely feedback
6. Accessibility of the teacher in and out of the class (includes availability of the teacher to motivate outside class)
7. Ability to design quizzes or examinations or assignments or projects to test understanding of the course
8. Ability to relate the course to practical life situations.
9. Ability to relate the course material to other subjects or courses.

FEEDBACK ANALYSIS

Rating	% of teachers
4 – 5	62%
3 – 4	22%
2 - 3	05%